

Criteria for proposing issues for inclusion in Annual General Meeting of Shareholders (“AGM”) agenda and for proposing qualified candidates for nomination as Company Director

Symphony Communication Public Company Limited (“**the Company**”) realizes the importance of the rights of shareholders and promotes the equitable treatment of all shareholders. To adhere with the good corporate governance principles, the Company provides opportunity to all shareholders to propose issues for inclusion in AGM agenda and to propose qualified candidates for nomination as Company director in advance for the 2026 AGM.

The Company has determined criteria for proposing issues for inclusion in AGM agenda and for proposing qualified candidates for nomination as Company director for clarity and transparency of the procedures and methods for consideration as follows:

1. Qualifications of Shareholder

A shareholder who would like to propose issues for inclusion in AGM agenda and/or qualified candidates for nomination as Company director shall be fully qualified as follows:

- 1.1 being the Company’s shareholder; it may be single shareholder or group of shareholders.
- 1.2 being the Company’s shareholder who has held shares individually or collectively and has voting rights of not less than five (5) percent of total issued shares of the Company as at the date of proposing issues for inclusion in AGM agenda and/or qualified candidates for nomination as Company director,
- 1.3 being the Company’s shareholder according to 1.2 who has held shares for a period not less than six (6) months consecutively from the date of holding such shares to the date of proposing issues for inclusion in AGM agenda and/or candidates for Company director, as the case may be,
- 1.4 being the Company’s shareholder according to 1.2 who has held shares for a period not less than six (6) months consecutively from the date of holding such shares to the date to determine the list of shareholders who are entitled to attend the AGM (Record Date), and
- 1.5 possessing accurate and complete evidence of shareholdings and identification.

2. Procedures of Shareholder

2.1 In event of proposal of issues for inclusion in AGM agenda

2.1.1 A shareholder who has qualifications according to 1. shall fill in “**Form of Proposal of Issues for Inclusion in AGM Agenda**” (“**Form AGM 1**”). Form AGM 1 shall be prepared as follows:

- Each Form AGM 1 shall be used for a single agenda item.
- In the event that Form AGM 1 is proposed by a group of shareholders, the first shareholder shall fill in details and sign Form AGM 1. Other shareholders shall fill in their details and sign on an accompanying page.

2.1.2 Form AGM 1 shall be enclosed with the following evidence:

- Evidence of shareholding, i.e., certificate issued by securities company, or any evidence issued by Thailand Securities Depository Co., Ltd. (TSD).

- Evidence of shareholder's identification

For individual shareholder

A certified true copy of valid identification card or governmental officer identification card or driving license or passport or alien identification card. In the event that a shareholder has changed his/her title, name or surname, a true copy of evidence of the change certified on each page shall be enclosed.

For juristic shareholder

- A copy of a juristic person's affidavit issued no more than three (3) months previously and certified as a true copy by authorized person(s) of that juristic entity on every page, **and**
- A certified true copy of valid identification card or governmental officer identification card or driving license or passport or alien identification card of director(s) or authorized person(s) of that juristic entity. In the event that a director/authorized person has changed his/her title, name or surname, a true copy of evidence of the change certified on each page shall be enclosed.

The Board of Directors and/or the company secretary reserves the right to contact shareholder(s) to request more information.

2.2 In the event of proposal of candidates for nomination as Company director

2.2.1 A shareholder who has qualifications according to 1. shall fill in "**Form of Proposal of Candidates for Nomination as Company Director**" ("**Form AGM 2**"). Form AGM 2 shall be prepared as follows:

- Each Form AGM 2 shall be used for a single candidate proposed for nomination as Company director.
- In the event that Form AGM 2 is proposed by a group of shareholders, the first shareholder shall fill in details and sign Form AGM 1. Other shareholders shall fill in their details and sign on an accompanying page.

2.2.2 Form AGM 2 shall be enclosed with the following evidence:

- Evidence of shareholding, i.e. certificate issued by securities company, or any evidence issued by Thailand Securities Depository Co., Ltd. (TSD).

- Evidence of shareholder's identification

For individual shareholder

A certified true copy of valid identification card or governmental officer identification card or driving license or passport or alien identification card. In the event that a shareholder has changed his/her title, name or surname, a true copy of evidence of the change certified on each page shall be enclosed.

For juristic shareholder

- A copy of juristic person's affidavit issued no more than three (3) months previously and certified as a true copy by authorized person(s) of that juristic entity on every page, **and**

- A certified true copy of valid identification card or governmental officer identification card or driving license or passport or alien identification card of shareholders or authorized person(s) of that juristic entity. In the event that a shareholder/authorized person has changed his/her title, name or surname, a true copy of evidence of the change certified on each page shall be enclosed.

2.2.3 A candidate who is proposed for nomination as Company Director shall fill in “Information Form of Candidate Proposed for Nomination as Company Director” (“**Form AGM 2-1**”) and sign his/her consent in Form AGM 2-1. Copy of identification card or passport (in event of foreigner), education background, work experience, copy of house registration and other documents shall be enclosed and certified as a true copy on each page. Each Form AGM 2-1 shall be used for a single candidate.

The Board of Directors and/or the company secretary reserves the right to contact shareholder(s) and/or proposed candidate(s) for nomination as Company director to request more information.

3. Contact Channel and Available Period for Submission of Proposed Matters

A shareholder can propose issues for inclusion in AGM agenda and/or candidates for nomination as Company director by submitting complete and accurate information from **October 20, 2025 to December 30, 2025** via email: atchara.a@symphony.net.th or to the following address:

Company Secretary

Symphony Communication Public Company Limited
Suntowers Building B, 36th Floor
No. 123, Vibhavadee Rangsit Road, Chomphon Sub-District, Chatuchak District
Bangkok 10900

4. Procedures of the Company

4.1 In the event of proposal of issues for inclusion in AGM agenda

- (1) The company secretary shall preliminarily consider proposed issues. If they are deemed appropriate, the company secretary shall propose such issues to the Board of Directors for consideration in February 2026.
- (2) Proposed issues that the Board of Directors considers appropriate shall be included in the AGM Notice and shall be identified as having been proposed by the shareholder(s).
- (3) Proposed issues that the Board of Directors considers inappropriate for inclusion in the AGM agenda shall be made known in the Annual General Meeting of Shareholders together with reasons of refusal.

4.2 In the event of proposal of candidates for nomination as Company director

- (1) The company secretary shall preliminarily consider the proposed candidates. If they are deemed appropriate, the company secretary shall propose profile of each candidate to the Nomination, Compensation, Corporate Governance and Sustainability Committee.

- (2) The Nomination, Compensation, Corporate Governance and Sustainability Committee shall consider the profile of each candidate proposed for nomination as Company director whenever there is an agenda item regarding nomination of a new director to replace a vacant position or a director retiring by rotation according to the Company's nomination procedures and shall then propose to the Board of Directors for consideration.
- (3) The Board of Directors shall consider name(s) and profile(s) of candidate(s) proposed for nomination as Company director. If he/she is qualified, the Board of Director shall propose him/her to the shareholders' meeting for consideration.
- (4) If proposed candidates for nomination as Company director are considered inappropriate by the Board of Directors, the Company shall make known the reason to the shareholders at the shareholders' meeting.

Nevertheless, if the Company checks the name of shareholder(s) on the date to determine the list of shareholders who are entitled to attend the AGM (Record Date) (as stipulated in 1.4) and it appears that such shareholder(s) in 1.1 does not hold the shares as stipulated in 1.2, the Company reserves its right not to propose the agenda and/or the candidate proposed by that shareholders to the AGM for consideration even though the agenda and/or the candidate has been included in the AGM Notice.

5. Consideration of the Board of Directors

5.1 Proposals that shall not be included in the AGM agenda

- (1) Proposals that are proposed by unqualified shareholder(s) specified in 1.
- (2) Proposals that violate laws, rules and regulations of government agencies or other agencies governing the Company; or do not comply with the Company's objectives, Articles of Association, shareholders' resolutions or good corporate governance.
- (3) Proposals that are solely beneficial to a specific person or group of persons.
- (4) Proposals that the Company has already implemented.
- (5) Proposals that are beyond the Company's control.
- (6) Proposals that are not beneficial to the Company's business operation and/or that the Board of Directors, with reason explainable to the shareholders, considers unnecessary to be placed on the agenda.
- (7) Proposals that are incomplete, incorrect, indistinct or unreliable, or if the Company is unable to contact shareholders.

In this regard, issues that will be included in the AGM agenda shall be approved by resolution of the meeting of the Company's Board of Directors.

5.2 Qualifications of candidates for nomination as Company director

- (1) Being individual person
- (2) Being 20 years and not being older than 75 years of age at the date that shareholders' meeting resolves to appoint.
- (3) Possessing full qualifications and have no prohibited characteristics or characteristic that indicates the lack of suitability to be trusted to manage a company with public shareholders as prescribed by the laws of Public Limited Companies, the Securities

and Exchange, the operation of telecommunication business and other relevant laws, as well as the Notification of the Securities and Exchange Commission.

- (4) Having knowledge, ability, expertise and experience that are beneficial to the Company. Be responsible person; possess leadership, far-sight vision; and have good attitude toward the Company.
- (5) Being able to perform director's duties with a sense of responsibility, due care and loyalty, and willing to perform assigned duties with full capacity. Can devote his/her time to fully perform duties for the Company. Be able to attend the Board of Directors meeting regularly
- (6) Having good behaviour and good working record. Be integrity and ethical; and be recognized by the society
- (7) Having good physical and mental health. Be mature, emotionally stable and good listener.
- (8) Being straightforward and able to independently perform duties, raise questions, provide comments, express vision and making judgements with discretion. Be independent to oppose actions of other directors or the management in the event that there is a conflict on a matter affecting the best interests of the Company, its shareholders and stakeholders.
- (9) Not holding directorship for more than three (3) companies listed on the Stock Exchange of Thailand.
- (10) Not engaging in any business in the same nature and in competition with the business of the Company or its subsidiaries. Not being a partner in a partnership/limited partnership or director with management authority, employee, staff member or advisor who receives salary; or not holding shares exceeding 1% of the total number of shares with voting rights of other company which undertakes business in the same nature and in significant competition with the business of the Company or its subsidiaries., for his/her own benefit or for others' benefit.
- (11) Not having conflicts of interest with the Company.
- (12) Not having been convicted of violating security and exchange laws, financial institution laws, life insurance laws, general insurance laws, anti-money laundering laws or any other financial law of a similar nature, whether Thai or foreign, by an agency with authority under that certain law. Such wrongful acts include those involved with unfair trading in shares or perpetration of deception, fraud, or corruption.

For a candidate who will be proposed for nomination as Company independent director, he/she must possess full qualifications if independent director stipulated by the Company and are in accordance with the Notification of the Capital Market Supervisory Board.